

Office of Inspector General (Treasury)

Index Score: 75.4 (Ranked #15 out of varied totals)

To promote the efficiency, effectiveness and integrity of the Department of Treasury's programs and operations through independent and objective audits, investigations, inspections and other evaluation activities.

Scores and Rankings by Class

Class	2011 Score	Rank (out of varied totals)
Employee Skills/Mission Match	81.5	31
Strategic Management	73.1	1
Teamwork	75.5	14
Effective Leadership	72.6	1
Effective Leadership - Empowerment	66.3	3
Effective Leadership - Fairness	63.9	17
Effective Leadership - Senior Leaders	70.8	2
Effective Leadership - Supervisors	81.9	1
Performance Based Rewards and Advancement	64.2	2
Training and Development	73.1	10
Support for Diversity	75.7	3
Pay	68.6	43
Family Friendly Culture and Benefits	42.0	78
Work/Life Balance	81.5	1

Scores by Class	2010	2009	2007	2005	2003
Employee Skills/Mission Match	81.1	76.9	89.9	80.4	69.9
Strategic Management	78.3	66.5	54.6	67.9	58.1
Teamwork	78.3	77.8	90.4	79.9	62.0
Effective Leadership	75.8	68.2	74.2	74.3	46.9
Performance Based Rewards and Advancement	72.9	62.0	64.0	69.3	45.8
Training and Development	78.2	65.1	86.9	66.3	53.8
Support for Diversity	81.3	82.2	68.8	76.6	57.7
Pay	87.7	87.6	89.1		
Family Friendly Culture and Benefits	48.6				
Work/Life Balance	82.7	75.4	87.5	62.4	65.3

Index Scores

Year	Score
2011	75.4
2010	85.0
2009	69.0
2007	84.4
2005	77.5
2003	53.7

Scores and Rankings by Demographic

Demographic	Score	Rank (out of varied totals)
Female	67.9	91
Male	84.9	4
40 and over	81.8	4
Under 40	69.2	106
Asian		
Black or African-American		
Hispanic or Latino		
Multi-racial		
White	84.0	5
American Indian or Native American		

Scores by Demographic	2010	2009	2007	2005	2003
Female	80.2				
Male	89.2				
40 and over	87.4	73.3			
Under 40		65.2			
Asian					
Black or African-American					
Hispanic or Latino		64.6			
Multi-racial		76.5			
White	79.1				
American Indian or Native American					

Staff/Manager Alignment

Score: -2

[Less Aligned / More Satisfied:](#)

Agencies in this group have *Best Places* Index scores that exceed government-wide norms, but less-than-normal alignment between staff and managers on key workforce issues. Despite good scores on the *Best Places* index, agencies in this group should therefore examine the areas of high disconnect between staff and managers.

Workforce Size and Trends

Number of Employees in:	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
	254	274	88	101	112	113	103	102	110	154

Employees joined (2009): 55

Percentage joined (2009): 35.70%

Average joined (2004-2009): 25

Employees left (2009): 18

Percentage left (2009): 11.70%

Average left (2004-2009): 17

Rookie ratio (percentage of workforce with less than three years of service): 39.00%

More About the Agency

Headquartered in Washington, D.C.

<http://www.treasury.gov/about/organizational-structure/ig/Pages/default.aspx>