

Securities and Exchange Commission

Index Score: 58.3 (Ranked #27 out of varied totals)

To protect investors, maintain fair, orderly and efficient markets, and facilitate capital formation.

Scores and Rankings by Class

Class	2011 Score	Rank (out of varied totals)
Employee Skills/Mission Match	74.1	27
Strategic Management	47.9	30
Teamwork	59.7	28
Effective Leadership	47.7	29
Effective Leadership - Empowerment	37.7	30
Effective Leadership - Fairness	50.3	24
Effective Leadership - Senior Leaders	39.9	30
Effective Leadership - Supervisors	59.1	28
Performance Based Rewards and Advancement	32.1	30
Training and Development	49.5	29
Support for Diversity	49.7	30
Pay	57.8	27
Family Friendly Culture and Benefits	45.8	7
Work/Life Balance	55.7	26

Scores by Class	2010	2009	2007	2005	2003
Employee Skills/Mission Match	73.6	76.2	79.1	79.3	
Strategic Management	53.1	60.4	62.8	64.3	
Teamwork	60.6	68.5	71.5	71.0	
Effective Leadership	49.2	51.2	56.2	54.2	
Performance Based Rewards and Advancement	39.0	41.7	48.1	46.9	
Training and Development	49.6	56.6	59.6	58.9	
Support for Diversity	52.7	58.5	60.6	57.7	
Pay	70.1	66.7	70.5		
Family Friendly Culture and Benefits	50.6				
Work/Life Balance	61.9	70.0	72.1	71.2	

Index Scores

Year	Score
2011	58.3
2010	62.0
2009	66.2
2007	71.9
2005	73.1
2003	

Scores and Rankings by Demographic

Demographic	Score	Rank (out of varied totals)
Female	61.4	22
Male	59.2	28
40 and over	59.2	28
Under 40	62.5	25
Asian	63.1	27
Black or African-American	60.7	22
Hispanic or Latino	58.6	27
Multi-racial	55.6	22
White	60.3	26
American Indian or Native American		

Scores by Demographic	2010	2009	2007	2005	2003
Female	61.7				
Male	65.6	70.0			
40 and over	62.1	63.1			
Under 40	67.3	69.2			
Asian	62.7	71.1			
Black or African-American	61.0	46.4			
Hispanic or Latino	63.2	68.7			
Multi-racial	50.0	64.4			
White	65.6	69.2			
American Indian or Native American		60.1			

Staff/Manager Alignment

Score: -13

Less Aligned / Less Satisfied:

Agencies in this group have *Best Places* Index scores that fall short of government-wide norms, as well as less-than-normal alignment between staff and managers on key workforce issues. These agencies should examine and understand the areas of high disconnect between staff and managers to ensure that managers understand staff issues and are prepared to support related agency changes efforts.

Workforce Size and Trends

Number of Employees in:	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
	2,824	2,832	3,017	3,473	3,617	3,371	3,251	3,360	3,466	3,611

Employees joined (2009): 317

Percentage joined (2009): 8.80%

Average joined (2004-2009): 208

Employees left (2009): 194

Percentage left (2009): 5.40%

Average left (2004-2009): 224

Rookie ratio (percentage of workforce with less than three years of service): 14.20%

More About the Agency

Headquartered in Washington, D.C.

Other Locations: New York City, Boston, Philadelphia, Atlanta, Chicago, Denver, Fort Worth, Salt Lake City, San Francisco and Los Angeles

<http://www.sec.gov/>