

Office of the Inspector General (OPM)

Index Score: 78.0 (Ranked #7 out of varied totals)

To provide objective oversight and appraisal of OPM's responsibilities and their implementation to assure the integrity, efficiency and effectiveness of OPM's services.

Scores and Rankings by Class

Class	2011 Score	Rank (out of varied totals)
Employee Skills/Mission Match	80.8	44
Strategic Management	62.2	36
Teamwork	67.1	98
Effective Leadership	66.2	14
Effective Leadership - Empowerment	60.8	16
Effective Leadership - Fairness	60.4	40
Effective Leadership - Senior Leaders	60.8	23
Effective Leadership - Supervisors	77.2	6
Performance Based Rewards and Advancement	56.6	23
Training and Development	69.4	24
Support for Diversity	67.1	17
Pay	80.0	3
Family Friendly Culture and Benefits	61.6	1
Work/Life Balance	61.0	135

Scores by Class	2010	2009	2007	2005	2003
Employee Skills/Mission Match	84.1	84.9	86.0		
Strategic Management	68.5	67.5	67.3		
Teamwork	69.6	76.7	76.8		
Effective Leadership	61.7	65.6	69.0		
Performance Based Rewards and Advancement	54.7	48.1	57.6		
Training and Development	66.4	76.9	78.4		
Support for Diversity	64.7	72.9	73.2		
Pay	75.0	74.5	79.4		
Family Friendly Culture and Benefits	60.6				
Work/Life Balance	51.7	63.9	62.8		

Index Scores

Year	Score
2011	78.0
2010	76.5
2009	81.3
2007	77.1
2005	
2003	

Scores and Rankings by Demographic

Demographic	Score	Rank (out of varied totals)
Female	73.8	32
Male	82.5	5
40 and over	78.0	11
Under 40	82.5	12
Asian		
Black or African-American		
Hispanic or Latino		
Multi-racial		
White	86.2	1
American Indian or Native American		

Scores by Demographic	2010	2009	2007	2005	2003
Female					
Male					
40 and over	81.2	75.7			
Under 40		87.6			
Asian					
Black or African-American					
Hispanic or Latino		87.2			
Multi-racial		85.2			
White	84.0	76.5			
American Indian or Native American					

Staff/Manager Alignment

Score: 0

[Less Aligned / More Satisfied:](#)


Agencies in this group have *Best Places* Index scores that exceed government-wide norms, but less-than-normal alignment between staff and managers on key workforce issues. Despite good scores on the *Best Places* index, agencies in this group should therefore examine the areas of high disconnect between staff and managers.

Workforce Size and Trends

Number of Employees in:	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
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Employees joined (2009): 


Percentage joined (2009): 

Average joined (2004-2009): 

Employees left (2009): 

Percentage left (2009): 

Average left (2004-2009): 

Rookie ratio (percentage of workforce with less than three years of service): 

More About the Agency

Headquartered in Washington, D.C.

<http://www.opm.gov/oig/>