

John C. Stennis Space Center (NASA)

Index Score: 80.4 (Ranked #2 out of varied totals)

To act as the primary center for rocket propulsion testing and home to NASA's applied sciences directorate.

Scores and Rankings by Class

Class	2011 Score	Rank (out of varied totals)
Employee Skills/Mission Match	84.8	3
Strategic Management	70.7	5
Teamwork	78.2	4
Effective Leadership	72.5	2
Effective Leadership - Empowerment	71.3	1
Effective Leadership - Fairness	72.8	1
Effective Leadership - Senior Leaders	67.6	6
Effective Leadership - Supervisors	77.8	4
Performance Based Rewards and Advancement	63.6	3
Training and Development	79.2	1
Support for Diversity	76.9	1
Pay	71.8	23
Family Friendly Culture and Benefits	47.3	40
Work/Life Balance	77.9	2

Scores by Class	2010	2009	2007	2005	2003
Employee Skills/Mission Match	83.4	81.1	82.7	79.4	
Strategic Management	67.6	60.5	63.3	59.4	
Teamwork	79.6	78.4	79.2	76.6	
Effective Leadership	71.2	65.3	64.0	57.7	
Performance Based Rewards and Advancement	62.0	60.0	57.3	50.1	
Training and Development	79.4	73.8	71.3	70.0	
Support for Diversity	75.4	75.0	72.4	68.1	
Pay	78.5	70.3	72.5		
Family Friendly Culture and Benefits	55.7				
Work/Life Balance	71.3	64.6	70.7	71.6	

Index Scores

Year	Score
2011	80.4
2010	77.0
2009	72.0
2007	75.1
2005	70.5
2003	

Scores and Rankings by Demographic

Demographic	Score	Rank (out of varied totals)
Female	86.9	1
Male	80.4	8
40 and over	80.8	6
Under 40		
Asian		
Black or African-American		
Hispanic or Latino		
Multi-racial		
White	83.6	6
American Indian or Native American		

Scores by Demographic	2010	2009	2007	2005	2003
Female	82.4				
Male	77.2				
40 and over	79.9	74.2			
Under 40		70.8			
Asian					
Black or African-American					
Hispanic or Latino		70.9			
Multi-racial		70.9			
White	79.9				
American Indian or Native American					

Staff/Manager Alignment

Score: 16

More Aligned / More Satisfied:

This agency has *Best Places* Index scores that exceed government-wide norms, as well as greater-than-normal alignment between staff and managers on key workforce issues. These results suggest that an agency is well positioned to maintain and improve on current efforts and to recognize shared challenges in order to better address them.

Workforce Size and Trends

Number of Employees in:	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
	282	289	287	293	271	265	257	258	256	261

Employees joined (2009): 10

Percentage joined (2009): 3.80%

Average joined (2004-2009): 12

Employees left (2009): 9

Percentage left (2009): 3.40%

Average left (2004-2009): 13

Rookie ratio (percentage of workforce with less than three years of service): 6.50%

More About the Agency

Headquartered in Hancock County, MS

<http://www.nasa.gov/centers/stennis/home/index.html>