

Federal Deposit Insurance Corporation

Index Score: 85.9 (Ranked #1 out of varied totals)

To maintain stability and public confidence in the nation's financial system by insuring deposits, examining and supervising financial institutions for safety and soundness and consumer protection and managing receiverships.

Scores and Rankings by Class

Class	2011 Score	Rank (out of varied totals)
Employee Skills/Mission Match	85.4	1
Strategic Management	73.6	1
Teamwork	80.0	1
Effective Leadership	70.8	2
Effective Leadership - Empowerment	64.0	2
Effective Leadership - Fairness	67.3	2
Effective Leadership - Senior Leaders	70.9	1
Effective Leadership - Supervisors	75.9	2
Performance Based Rewards and Advancement	62.1	2
Training and Development	74.6	2
Support for Diversity	75.2	2
Pay	83.3	1
Family Friendly Culture and Benefits	57.7	2
Work/Life Balance	74.0	2

Scores by Class	2010	2009	2007	2005	2003
Employee Skills/Mission Match		85.8	72.6	72.4	
Strategic Management			53.6	55.7	
Teamwork			71.5	73.8	
Effective Leadership			44.0	42.6	
Performance Based Rewards and Advancement			39.0	38.6	
Training and Development			58.6	63.4	
Support for Diversity			58.2	60.8	
Pay			69.6		
Family Friendly Culture and Benefits					
Work/Life Balance			64.9	67.5	

Index Scores

Year	Score
2011	85.9
2010	79.2
2009	
2007	59.5
2005	54.5
2003	

Scores and Rankings by Demographic

Demographic	Score	Rank (out of varied totals)
Female		
Male		
40 and over		
Under 40		
Asian		
Black or African-American		
Hispanic or Latino		
Multi-racial		
White		
American Indian or Native American		

Scores by Demographic	2010	2009	2007	2005	2003
Female					
Male					
40 and over					
Under 40					
Asian					
Black or African-American					
Hispanic or Latino					
Multi-racial					
White					
American Indian or Native American					

Staff/Manager Alignment

Score: 0

Less Aligned / More Satisfied:

Agencies in this group have *Best Places* Index scores that exceed government-wide norms, but less-than-normal alignment between staff and managers on key workforce issues. Despite good scores on the *Best Places* index, agencies in this group should therefore examine the areas of high disconnect between staff and managers.

Workforce Size and Trends

Number of Employees in:	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
	5,922	5,584	5,146	4,981	4,288	4,125	4,187	4,345	4,853	5,101

Employees joined (2009): 413

Percentage joined (2009): 8.10%

Average joined (2004-2009): 388

Employees left (2009): 202

Percentage left (2009): 4.00%

Average left (2004-2009): 227

Rookie ratio (percentage of workforce with less than three years of service): 16.20%

More About the Agency

Headquartered in Washington, D.C.

Other Locations: Atlanta, Boston, Chicago, Kansas City, San Francisco, New York City, Dallas and Memphis

<http://www.fdic.gov>