

# National Drug Intelligence Center (DOJ)

Index Score: 61.6 (Ranked #159 out of varied totals)

To support national policymakers and law enforcement decision makers with strategic domestic drug intelligence, to support Intelligence Community counter drug efforts, and to produce national, regional, and state drug threat assessments.

## Scores and Rankings by Class

Class	2011 Score	Rank (out of varied totals)
<a href="#">Employee Skills/Mission Match</a>	75.5	170
<a href="#">Strategic Management</a>	60.4	60
<a href="#">Teamwork</a>	69.0	62
<a href="#">Effective Leadership</a>	56.7	106
<a href="#">Effective Leadership - Empowerment</a>	45.0	183
<a href="#">Effective Leadership - Fairness</a>	56.5	89
<a href="#">Effective Leadership - Senior Leaders</a>	47.2	158
<a href="#">Effective Leadership - Supervisors</a>	72.1	24
<a href="#">Performance Based Rewards and Advancement</a>	51.4	57
<a href="#">Training and Development</a>	58.8	139
<a href="#">Support for Diversity</a>	61.2	74
<a href="#">Pay</a>	86.6	1
<a href="#">Family Friendly Culture and Benefits</a>	45.3	56
<a href="#">Work/Life Balance</a>	70.6	16

Scores by Class	2010	2009	2007	2005	2003
<a href="#">Employee Skills/Mission Match</a>	72.0	67.6	71.0		
<a href="#">Strategic Management</a>	57.0	45.0	48.6		
<a href="#">Teamwork</a>	68.2	62.4	65.8		
<a href="#">Effective Leadership</a>	57.4	44.0	46.4		
<a href="#">Performance Based Rewards and Advancement</a>	52.8	38.0	46.1		
<a href="#">Training and Development</a>	63.0	58.1	62.1		
<a href="#">Support for Diversity</a>	56.0	47.6	50.4		
<a href="#">Pay</a>	80.8	74.9	75.7		
<a href="#">Family Friendly Culture and Benefits</a>	45.2				
<a href="#">Work/Life Balance</a>	74.7	62.5	71.6		

## Index Scores

Year	Score
2011	61.6
2010	63.5
2009	49.1
2007	57.8
2005	
2003	

## Scores and Rankings by Demographic

Demographic	Score	Rank (out of varied totals)
<a href="#">Female</a>	68.0	88
<a href="#">Male</a>	57.7	201
<a href="#">40 and over</a>	62.6	165
<a href="#">Under 40</a>	62.1	162
<a href="#">Asian</a>		
<a href="#">Black or African-American</a>		
<a href="#">Hispanic or Latino</a>		
<a href="#">Multi-racial</a>		
<a href="#">White</a>	63.0	170
<a href="#">American Indian or Native American</a>		

Scores by Demographic	2010	2009	2007	2005	2003
<a href="#">Female</a>	68.1				
<a href="#">Male</a>	61.6				
<a href="#">40 and over</a>	65.0	51.9			
<a href="#">Under 40</a>	65.0	46.8			
<a href="#">Asian</a>					
<a href="#">Black or African-American</a>					
<a href="#">Hispanic or Latino</a>		48.9			
<a href="#">Multi-racial</a>		50.6			
<a href="#">White</a>	65.0	45.1			
<a href="#">American Indian or Native American</a>					

## Staff/Manager Alignment

**Score: 11**

### **More Aligned / Less Satisfied:**

Agencies in this group have *Best Places* Index scores that fall short of government-wide norms, but greater-than-normal alignment between managers and staff on key workforce issues. Despite weaker *Best Places* index scores, managers who recognize staff concerns may be more apt to support agency changes and drive related improvements.


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## Workforce Size and Trends

Number of Employees in:	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
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Employees joined (2009): 


Percentage joined (2009): 

Average joined (2004-2009): 

Employees left (2009): 

Percentage left (2009): 

Average left (2004-2009): 

Rookie ratio (percentage of workforce with less than three years of service): 

## More About the Agency

Headquartered in Johnstown, PA  
Other Locations: Washington, D.C.

<http://www.usdoj.gov/ndic/>