

## Executive Office of U.S. Attorneys and U.S. Attorneys (DOJ)

Index Score: 74.3 (Ranked #17 out of varied totals)

The U.S. Attorney's office conducts most of the trial work in which the United States is a party, including prosecuting criminal cases brought by the federal government (including all criminal cases in the District of Columbia) and represents the government in both prosecution and defense of civil cases. The executive office facilitates coordination between the Offices of the U.S. Attorneys and other units of DoJ.

### Scores and Rankings by Class

Class	2011 Score	Rank (out of varied totals)
<a href="#">Employee Skills/Mission Match</a>	85.3	1
<a href="#">Strategic Management</a>	62.7	32
<a href="#">Teamwork</a>	68.1	79
<a href="#">Effective Leadership</a>	62.4	33
<a href="#">Effective Leadership - Empowerment</a>	55.5	43
<a href="#">Effective Leadership - Fairness</a>	59.8	46
<a href="#">Effective Leadership - Senior Leaders</a>	61.4	20
<a href="#">Effective Leadership - Supervisors</a>	68.1	74
<a href="#">Performance Based Rewards and Advancement</a>	52.9	39
<a href="#">Training and Development</a>	70.3	20
<a href="#">Support for Diversity</a>	62.4	58
<a href="#">Pay</a>	54.8	202
<a href="#">Family Friendly Culture and Benefits</a>	21.8	223
<a href="#">Work/Life Balance</a>	65.4	49

Scores by Class	2010	2009	2007	2005	2003
<a href="#">Employee Skills/Mission Match</a>	86.6	86.7	84.4	85.3	84.4
<a href="#">Strategic Management</a>	66.6	67.7	62.9	64.8	66.6
<a href="#">Teamwork</a>	71.9	76.9	73.5	75.1	70.2
<a href="#">Effective Leadership</a>	65.6	63.8	59.4	58.0	53.9
<a href="#">Performance Based Rewards and Advancement</a>	57.3	57.4	51.7	52.3	47.9
<a href="#">Training and Development</a>	74.7	73.7	71.3	70.3	67.1
<a href="#">Support for Diversity</a>	63.0	64.9	60.8	61.0	61.0
<a href="#">Pay</a>	62.3	60.0	57.6		
<a href="#">Family Friendly Culture and Benefits</a>	25.4				
<a href="#">Work/Life Balance</a>	70.8	71.3	60.5	67.2	65.5

### Index Scores

Year	Score
2011	74.3
2010	79.3
2009	78.2
2007	73.8
2005	75.9
2003	71.4

## Scores and Rankings by Demographic

Demographic	Score	Rank (out of varied totals)
<a href="#">Female</a>	77.3	15
<a href="#">Male</a>	80.0	10
<a href="#">40 and over</a>	78.6	9
<a href="#">Under 40</a>	77.4	31
<a href="#">Asian</a>	72.1	41
<a href="#">Black or African-American</a>	74.7	30
<a href="#">Hispanic or Latino</a>	78.6	17
<a href="#">Multi-racial</a>	69.2	10
<a href="#">White</a>	79.8	12
<a href="#">American Indian or Native American</a>		

Scores by Demographic	2010	2009	2007	2005	2003
<a href="#">Female</a>	79.8				
<a href="#">Male</a>	85.3	75.5			
<a href="#">40 and over</a>	82.1	75.7			
<a href="#">Under 40</a>	81.3	82.2			
<a href="#">Asian</a>	80.9	77.5			
<a href="#">Black or African-American</a>	75.3	77.3			
<a href="#">Hispanic or Latino</a>	77.4	80.0			
<a href="#">Multi-racial</a>	72.1	78.7			
<a href="#">White</a>	84.4	76.7			
<a href="#">American Indian or Native American</a>	75.6	71.0			

## Staff/Manager Alignment

Score: -2

### **Less Aligned / More Satisfied:**

Agencies in this group have *Best Places* Index scores that exceed government-wide norms, but less-than-normal alignment between staff and managers on key workforce issues. Despite good scores on the *Best Places* index, agencies in this group should therefore examine the areas of high disconnect between staff and managers.

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## Workforce Size and Trends

Number of Employees in:	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
	9,620	9,834	9,927	10,156	10,042	9,862	9,702	10,043	10,625	10,755

**Employees joined (2009):** 307

**Percentage joined (2009):** 2.90%

**Average joined (2004-2009):** 422

**Employees left (2009):** 519

**Percentage left (2009):** 4.80%

**Average left (2004-2009):** 658

**Rookie ratio (percentage of workforce with less than three years of service):** 15.60%

## More About the Agency

Headquartered in Washington, D.C.

Other Locations: 94 U.S. Attorneys' offices located throughout the 50 states, the District of Columbia, Guam, the Marianas Islands, Puerto Rico, and the U.S. Virgin Islands

<http://www.usdoj.gov/usao/eousa/>