

# Commodity Futures Trading Commission

Index Score: 75.2 (Ranked #8 out of varied totals)

To protect market users and the public from abusive practices related to the sale of commodity and financial futures and options.

## Scores and Rankings by Class

Class	2011 Score	Rank (out of varied totals)
<a href="#">Employee Skills/Mission Match</a>	77.2	22
<a href="#">Strategic Management</a>	63.5	10
<a href="#">Teamwork</a>	69.0	11
<a href="#">Effective Leadership</a>	63.7	9
<a href="#">Effective Leadership - Empowerment</a>	55.7	10
<a href="#">Effective Leadership - Fairness</a>	58.5	10
<a href="#">Effective Leadership - Senior Leaders</a>	59.4	8
<a href="#">Effective Leadership - Supervisors</a>	74.5	6
<a href="#">Performance Based Rewards and Advancement</a>	52.0	14
<a href="#">Training and Development</a>	58.7	19
<a href="#">Support for Diversity</a>	63.7	8
<a href="#">Pay</a>	71.0	5
<a href="#">Family Friendly Culture and Benefits</a>	44.7	12
<a href="#">Work/Life Balance</a>	61.9	24

Scores by Class	2010	2009	2007	2005	2003
<a href="#">Employee Skills/Mission Match</a>	78.1	76.9	70.2	72.2	
<a href="#">Strategic Management</a>	69.7	63.2	49.5	53.6	
<a href="#">Teamwork</a>	66.1	74.2	62.2	66.9	
<a href="#">Effective Leadership</a>	60.1	59.0	48.0	52.7	
<a href="#">Performance Based Rewards and Advancement</a>	53.7	52.7	38.7	43.5	
<a href="#">Training and Development</a>	63.9	63.6	52.7	58.6	
<a href="#">Support for Diversity</a>	59.7	60.4	52.3	57.8	
<a href="#">Pay</a>	77.1	78.0	70.7		
<a href="#">Family Friendly Culture and Benefits</a>	45.2				
<a href="#">Work/Life Balance</a>	69.5	70.4	66.1	68.9	

## Index Scores

Year	Score
2011	75.2
2010	75.7
2009	75.2
2007	61.5
2005	64.1
2003	

## Scores and Rankings by Demographic

Demographic	Score	Rank (out of varied totals)
<a href="#">Female</a>		
<a href="#">Male</a>		
<a href="#">40 and over</a>		
<a href="#">Under 40</a>		
<a href="#">Asian</a>		
<a href="#">Black or African-American</a>		
<a href="#">Hispanic or Latino</a>		
<a href="#">Multi-racial</a>		
<a href="#">White</a>		
<a href="#">American Indian or Native American</a>		

Scores by Demographic	2010	2009	2007	2005	2003
<a href="#">Female</a>					
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<a href="#">Under 40</a>					
<a href="#">Asian</a>					
<a href="#">Black or African-American</a>					
<a href="#">Hispanic or Latino</a>					
<a href="#">Multi-racial</a>					
<a href="#">White</a>					
<a href="#">American Indian or Native American</a>					

## Staff/Manager Alignment

**Score: 0**

### Less Aligned / More Satisfied:

Agencies in this group have *Best Places* Index scores that exceed government-wide norms, but less-than-normal alignment between staff and managers on key workforce issues. Despite good scores on the *Best Places* index, agencies in this group should therefore examine the areas of high disconnect between staff and managers.

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## Workforce Size and Trends

Number of Employees in:	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
	480	458	481	474	476	435	409	430	525	622

**Employees joined (2009):** 133

**Percentage joined (2009):** 21.40%

**Average joined (2004-2009):** 64

**Employees left (2009):** 31

**Percentage left (2009):** 5.00%

**Average left (2004-2009):** 33

**Rookie ratio (percentage of workforce with less than three years of service):** 30.40%

## More About the Agency

Headquartered in Washington, D.C.

Other Locations: Chicago, Kansas City and New York

<http://www.cftc.gov/cftc/cftchome.htm>