

National Endowment for the Humanities

Index Score: 74.7 (Ranked #9 out of varied totals)

To serve and strengthen our nation by promoting excellence in the humanities and to convey the lessons of history to all Americans.

Scores and Rankings by Class

Class	2011 Score	Rank (out of varied totals)
Employee Skills/Mission Match	81.0	8
Strategic Management	62.9	13
Teamwork	68.3	14
Effective Leadership	65.6	7
Effective Leadership - Empowerment	62.8	5
Effective Leadership - Fairness	59.9	8
Effective Leadership - Senior Leaders	59.8	7
Effective Leadership - Supervisors	75.7	5
Performance Based Rewards and Advancement	60.8	4
Training and Development	63.7	9
Support for Diversity	58.2	19
Pay	66.9	9
Family Friendly Culture and Benefits	42.1	13
Work/Life Balance	72.1	5

Scores by Class	2010	2009	2007	2005	2003
Employee Skills/Mission Match	80.9	79.3	78.7	44.3	
Strategic Management	64.3	51.9	50.3	51.0	
Teamwork	63.5	72.0	67.4	69.3	
Effective Leadership	63.4	46.5	44.8	45.3	
Performance Based Rewards and Advancement	56.5	44.7	41.3	42.5	
Training and Development	64.2	60.4	50.7	54.9	
Support for Diversity	53.6	50.0	44.0	45.9	
Pay	70.1	53.9	55.5		
Family Friendly Culture and Benefits	40.0				
Work/Life Balance	71.3	64.9	64.9	61.6	

Index Scores

Year	Score
2011	74.7
2010	77.2
2009	63.2
2007	59.0
2005	54.6
2003	

Scores and Rankings by Demographic

Demographic	Score	Rank (out of varied totals)
Female		
Male		
40 and over		
Under 40		
Asian		
Black or African-American		
Hispanic or Latino		
Multi-racial		
White		
American Indian or Native American		

Scores by Demographic	2010	2009	2007	2005	2003
Female					
Male					
40 and over					
Under 40					
Asian					
Black or African-American					
Hispanic or Latino					
Multi-racial					
White					
American Indian or Native American					

Staff/Manager Alignment

Score: 0

Less Aligned / More Satisfied:

Agencies in this group have *Best Places* Index scores that exceed government-wide norms, but less-than-normal alignment between staff and managers on key workforce issues. Despite good scores on the *Best Places* index, agencies in this group should therefore examine the areas of high disconnect between staff and managers.

Workforce Size and Trends

Number of Employees in:	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
	154	153	147	147	147	141	146	148	147	152

Employees joined (2009): 13

Percentage joined (2009): 8.60%

Average joined (2004-2009): 11

Employees left (2009): 8

Percentage left (2009): 5.30%

Average left (2004-2009): 11

Rookie ratio (percentage of workforce with less than three years of service): 17.10%

More About the Agency

Headquartered in Washington, D.C.

<http://www.neh.gov/>