

## Scores by Pay

The pay category measures how satisfied employees are with their pay. Due to changes in the survey format, the scores for 2003 and 2005 cannot be accurately compared in this category.

### Large Agencies

Rank	Agency	2011	2010	2009	2007	% Change
1	<a href="#">Federal Deposit Insurance Corporation</a>	83.3			69.6	0.00
2	<a href="#">Nuclear Regulatory Commission</a>	74.6	80.8	76.4	74.5	-7.70
3	<a href="#">National Aeronautics and Space Administration</a>	70.7	74.7	71.8	71.6	-5.40
4	<a href="#">Office of Personnel Management</a>	69.2	72.8	70.4	68.3	-4.90
5	<a href="#">Environmental Protection Agency</a>	68.0	73.2	70.6	70.4	-7.10
6	<a href="#">General Services Administration</a>	66.8	74.7	66.6	69.6	-10.50
7	<a href="#">Department of State</a>	65.8	71.2	59.5	64.0	-7.60
8	<a href="#">Small Business Administration</a>	65.2	70.2	65.6	62.1	-7.10
9	<a href="#">Social Security Administration</a>	64.5	72.1	69.1	67.1	-10.60
10	<a href="#">Department of Education</a>	64.4	70.0	67.1	64.5	-8.10
10	<a href="#">Department of Transportation</a>	64.4	65.7	55.7	63.9	-2.00
12	<a href="#">Department of Energy</a>	64.2	70.7	66.6	68.2	-9.10
13	<a href="#">Department of Commerce</a>	63.7	68.7	64.3	61.9	-7.30
13	<a href="#">Department of Justice</a>	63.7	66.5	65.1	66.8	-4.20
15	<a href="#">Department of Housing and Urban Development</a>	63.1	68.5	69.2	68.2	-7.90
16	<a href="#">Office of the Secretary of Defense, Joint Staff, Defense Agencies, and Department of Defense Field Activities</a>	60.5				0.00
17	<a href="#">Department of Labor</a>	59.9	68.2	66.3	66.4	-12.20
18	<a href="#">Department of the Interior</a>	59.7	65.8	61.3	61.6	-9.20
18	<a href="#">Department of the Treasury</a>	59.7	63.8	60.2	63.3	-6.40
20	<a href="#">Department of Health and Human Services</a>	59.6	65.0	62.3	61.7	-8.30
21	<a href="#">Department of Agriculture</a>	59.0	65.7	62.2	63.0	-10.10
22	<a href="#">Department of the Army</a>	58.6	61.8	58.8	61.9	-5.10
23	<a href="#">Department of the Air Force</a>	58.3	63.5	60.6	62.2	-8.20
24	<a href="#">Equal Employment Opportunity Commission</a>	58.2	59.9	60.9	64.1	-2.80
24	<a href="#">Department of the Navy</a>	58.2	61.9	58.5	59.6	-6.10
26	<a href="#">U.S. Agency for International Development</a>	57.9	66.6	63.7	65.4	-13.00
27	<a href="#">Securities and Exchange Commission</a>	57.8	70.1	66.7	70.5	-17.60
28	<a href="#">Department of Homeland Security</a>	56.8	60.2	56.8	54.5	-5.70
29	<a href="#">National Archives and Records Administration</a>	54.7	56.6	54.5	54.9	-3.30
30	<a href="#">Department of Veterans Affairs</a>	53.3	53.2	55.4	52.7	0.20
	<a href="#">Government Accountability Office</a>					0.00
	<a href="#">Intelligence Community</a>					0.00
	<a href="#">Smithsonian Institution</a>					0.00