

Scores by Effective Leadership - Fairness

The Leadership - Fairness category measures the extent to which employees believe arbitrary action and personal favoritism is tolerated, and if employees feel comfortable reporting illegal activity without fear of reprisal.

Large Agencies

Rank	Agency	2011	2010	2009	2007	% Change
1	Nuclear Regulatory Commission	69.3	71.2	67.6	58.0	-2.60
2	Federal Deposit Insurance Corporation	67.3			39.3	0.00
3	National Aeronautics and Space Administration	66.9	67.2	62.0	60.1	-0.30
4	Department of State	58.9	57.6	55.4	49.6	2.30
5	Department of the Treasury	58.6	56.4	49.1	48.4	3.90
6	Department of the Air Force	57.0	56.8	51.3	47.5	0.30
7	Department of the Navy	56.7	56.5	50.7	47.0	0.30
8	Department of Justice	56.6	54.0	50.0	47.7	4.90
9	Department of Commerce	56.2	54.7	52.2	45.9	2.80
9	General Services Administration	56.2	55.2	51.3	48.8	2.00
11	Office of Personnel Management	56.0	52.3	47.4	42.1	7.10
12	Department of the Army	55.8	56.4	51.7	49.5	-1.00
12	Social Security Administration	55.8	55.0	49.0	48.4	1.50
14	Department of Energy	54.0	54.3	51.6	47.3	-0.50
15	Department of Agriculture	53.7	52.3	49.4	48.2	2.80
15	Department of Veterans Affairs	53.7	50.6	48.9	49.2	6.20
17	U.S. Agency for International Development	52.9	53.8	53.4	48.3	-1.60
18	Office of the Secretary of Defense, Joint Staff, Defense Agencies, and Department of Defense Field Activities	52.5				0.00
19	Environmental Protection Agency	51.8	50.9	46.0	42.5	1.80
19	Small Business Administration	51.8	50.3	45.4	38.9	3.10
21	Department of Transportation	51.6	49.8	44.3	40.7	3.70
22	Department of Labor	51.5	50.6	46.4	46.5	1.80
23	Department of the Interior	51.3	50.9	46.5	44.8	0.70
24	Securities and Exchange Commission	50.3	49.9	47.5	48.6	1.00
25	National Archives and Records Administration	49.8	50.1	48.1	41.2	-0.40
26	Department of Health and Human Services	49.6	50.4	46.1	41.8	-1.40
27	Department of Education	48.3	48.6	41.9	37.1	-0.50
28	Department of Housing and Urban Development	47.0	44.1	40.1	39.5	6.60
29	Department of Homeland Security	46.2	45.5	42.1	36.4	1.60
30	Equal Employment Opportunity Commission	43.3	43.3	41.8	38.5	0.00
	Government Accountability Office					0.00
	Intelligence Community					0.00
	Smithsonian Institution					0.00