

Scores by Family Friendly Culture and Benefits

The family friendly culture and benefits category measures the extent to which employees believe family-friendly flexibilities are offered to them, including telecommuting and alternative work scheduling, along with personal support benefits like child care subsidies and wellness programs. Due to changes in the survey format, the scores for 2003-2009 cannot be accurately compared in this category.

Large Agencies

| Rank | Agency | 2011 | 2010 | 2009 | 2007 | % Change |
|------|---|------|------|------|------|----------|
| 1 | Nuclear Regulatory Commission | 58.5 | 61.7 | | | -5.20 |
| 2 | Federal Deposit Insurance Corporation | 57.7 | | | | 0.00 |
| 3 | National Aeronautics and Space Administration | 53.6 | 59.4 | | | -9.80 |
| 4 | Office of Personnel Management | 49.7 | 46.9 | | | 5.90 |
| 5 | Environmental Protection Agency | 48.6 | 51.0 | | | -4.80 |
| 6 | General Services Administration | 48.1 | 51.6 | | | -6.90 |
| 7 | Securities and Exchange Commission | 45.8 | 50.6 | | | -9.60 |
| 8 | Department of Health and Human Services | 44.0 | 43.9 | | | 0.20 |
| 9 | Department of Education | 42.8 | 48.1 | | | -11.00 |
| 10 | Department of Energy | 42.1 | 45.0 | | | -6.50 |
| 11 | Office of the Secretary of Defense, Joint Staff, Defense Agencies, and Department of Defense Field Activities | 41.2 | | | | 0.00 |
| 12 | Department of Housing and Urban Development | 41.0 | 41.5 | | | -1.10 |
| 13 | Department of Commerce | 40.9 | 47.6 | | | -14.10 |
| 14 | Department of the Treasury | 39.4 | 42.4 | | | -7.00 |
| 15 | Equal Employment Opportunity Commission | 38.1 | 38.7 | | | -1.70 |
| 16 | National Archives and Records Administration | 36.3 | 39.5 | | | -8.10 |
| 16 | Small Business Administration | 36.3 | 36.8 | | | -1.40 |
| 18 | Department of Agriculture | 36.2 | 38.6 | | | -6.10 |
| 18 | Department of Labor | 36.2 | 40.2 | | | -10.00 |
| 20 | Department of Transportation | 34.9 | 35.3 | | | -1.30 |
| 21 | Department of the Interior | 34.8 | 37.1 | | | -6.00 |
| 22 | Social Security Administration | 31.7 | 39.4 | | | -19.50 |
| 23 | Department of the Air Force | 30.8 | 37.2 | | | -17.30 |
| 24 | Department of the Army | 30.4 | 36.1 | | | -15.70 |
| 25 | Department of the Navy | 30.0 | 32.8 | | | -8.80 |
| 26 | Department of Justice | 29.2 | 31.2 | | | -6.50 |
| 27 | Department of State | 26.8 | 32.0 | | | -16.30 |
| 28 | U.S. Agency for International Development | 26.6 | 33.7 | | | -21.10 |
| 29 | Department of Veterans Affairs | 25.7 | 26.7 | | | -3.70 |
| 30 | Department of Homeland Security | 25.5 | 28.7 | | | -11.40 |
| | Government Accountability Office | | | | | 0.00 |
| | Intelligence Community | | | | | 0.00 |
| | Smithsonian Institution | | | | | 0.00 |